

Series 4000 – Personnel

SP 4251.1(a)

Classified Personnel

UNIT/DEGREE STIPEND PROGRAM

The Sutter County Superintendent of Schools recognizes the valuable contribution our classified employees make to their job and the professionalism they bring to the Sutter County Superintendent of Schools Office. As an educational agency, it is important to encourage and recognize the formal education employees bring to their job. Therefore, the following stipend program is offered to classified employees including management positions. Short-term classified employees are not eligible for the stipend program.

Listed below are the stipend program guidelines for classified staff. The stipend program is offered as part of a total compensation program.

Guidelines

- Education stipend will be added to annual salary and divided by equal monthly payments.
- Stipend credit is granted from a minimum of 15 units to a maximum of 60 units without a degree. Earned degree stipends are outlined below.
- Units must be from an accredited public or private community college, college, state university, or university.
- Any accredited units from an institution of higher education will be accepted.
- Units earned toward permits, certificates, and licenses are credited toward stipend.
- Supplemental stipends for the following degrees are acceptable under this program: A.A./A.S., B.A./B.S., M.A./M.S., and doctorate.
- Employer paid classes that qualify for college credit cannot be used toward stipend.
- Part time employees will be paid full stipend amount annually.
- Employee is responsible for submission and verification of earned units prior to November 1 of each year.

SP 4251.1(b)

UNIT/DEGREE STIPEND PROGRAM (continued)

- Stipend amounts are granted in 15 unit increments (based on semester units).

Unit/Degree Stipend Schedule

Units	15	30	45	60	AA/AS	BA/BS	MA/MS	Doctorate
Stipend	\$50	\$100	\$150	\$200	\$250	\$500	\$1,000	\$1,500